

UNPACKING THE IMPACT FACTORS TOWARDS A NEW DISPENSATION

The following themes have been outlined at the workshop on 2-3 March 2021 convened by the Minister, which will form the basis of a plan to be approved by Cabinet: ONE

- ✓ Sustainable and equal funding models, prioritising and ringfencing funding the most vulnerable and social grantees
- ✓ The De Loittes study in 2019 on the funding scenario was the last straw that found that care services are 48% underfunded
- ✓ Frail care has become unaffordable across the industry and this must change

UNPACKING THE IMPACT FACTORS TOWARDS A NEW DISPENSATION- TWO

- √ The objects, standards and norms of Act 13 of 2006 to be consistently applied
- ✓ All services rendered must be properly registered
- √ The study by Creative Development Works on Act 13/06 in 2018 found the Act is a mere piece of paper and the industry is on the edge of collapse
- ✓ Norms and Standards for frail care are founded in the medical sector, treating older persons as sick and debilitated. The time for de-medicalize all care services
- ✓ All care services in institutions or at home to be the same



UNPACKING THE IMPACT FACTORS TOWARDS A NEW DISPENSATION (3)

THREE:

- ✓ All spheres of government must work in unity towards ensuring equality and addressing shortcomings
- ✓ Departments of Social Development and Health must work as close partners and an agreement is a priority
- ✓ The warnings of WHO that by 2025 and finally 2033, dementia care will be prominent in the frail care environment, must be noted and considered

UNPACKING THE IMPACT FACTORS TOWARDS A NEW DISPENSATION (4)

FOUR:

- ✓ Zero tolerance for any race discrimination and human rights and elder abuse
- √ The SAHRC to be mandated to act as a special watchdog
- ✓ Almost 70% of housing and care facilities may still apply racial divisions, the industry need to accept responsibility to wipe out all forms of racial inequality
- ✓ All NPO'S must be able to be accessible for all cultural groups. If not the NPO status to be reviewed

UNPACKING THE IMPACT FACTORS TOWARDS A NEW DISPENSATION (5)

FIVE:

- ✓ Capacity building, upgrading and deployment of care workers to become the main providers of care services
- ✓ The Department of Economic Development is investing in building a new employment driven dispensation for care workers
- ✓ Private service providers to accept co-responsibility to promote this very important strategy

SIX:

- ✓ De-institutionalisation of frail care towards home away from home and person-centred care
- ✓ Residential facilities to review own routines to become home friendly
- ✓ This service is set to outpace frail care

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SEVEN:

- ✓ Establish a reliable and relevant research agenda, programme, and practice in the care industry
- ✓ Facilities to be motivated to become more research orientated
- √ Facilities to use innovative procedures and technology in service provision to become more affordable and person-centred



UNPACKING THE IMPACT FACTORS TOWARDS A NEW DISPENSATION (8)

EIGHT:

- ✓ Promote and enable the practice of self-regulation by non-subsidised facilities.
- √ Facilities to become more diligent towards quality care and support
- ✓ Facilities must be encouraged to become more compliance orientated do not wait for government to provide or act!

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(9)

Ensure full compliance with the Bill of Rights and all other pieces of legislation

Ensure full participation of older persons in decision making at all levels. Zero tolerance for agesism

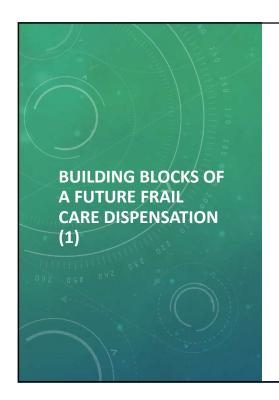
SAOPF to play a dynamic role to build and sustain the voice of older persons. Join the VOICE

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(10)

TEN: Cabinet to approve a

plan to be strictly monitored

The Amendment Older Persons Act is set to go through Parliament by July 2021



The following themes can be identified and built into the plan:

- Convert the frail care institution into a care home environment
- Believe and apply the principle that age is not an illness and that older persons are ordinary human beings, not patients who do not need medical driven care, but rather tender loving care
- A person-centred home-based environment that looks, feels, and operates like an ordinary home
- Optimise and wider range use of welltrained and skilled care workers

BUILDING BLOCKS OF A FUTURE FRAIL CARE DISPENSATION (2) The following Base all Individual · Apply categorization Consider physically Care Plans on care system that is grouping residents themes can be identified and build accurate and regular based on personal with similar care into the plan assessment. Go full needs, freedom, needs based on the out to involve older individuality and is continued: category system persons in services less medical routine which is developed towards restoring driven to fit all settings independent selffunctioning, optimally

BUILDING BLOCKS OF A FUTURE FRAIL CARE DISPENSATION (3) More themes: Consider developing a care intensity scale based on personal assessment to direct care and evaluate responses to applied care programs Consider undergoing a care compliance audit to promote self-regulation and in process to explore innovative care practices Optimise personal involvement of residents and family in care provision, skills training, and socialisation. Understand and address the changing needs of a new generation of older persons. Promote and facilitate personal contact with family, friends, plants, animals,

and children. Prevent isolation, it kills the human spirit!!

TO CONCLUDE

DO WHATEVER IT TAKES TO CONVERT THE FRAIL CARE INSTITUTION INTO A FAMILY HOME SETTING

PROMOTE TENDER LOVING CARE - PREVENT BECOMING HOT-HOUSES FOR DEPENDENCY AND ITS FILIAL COMPANION—ABUSE

BECOME RESEACH DRIVEN INNOVATIVE AND ENSURE COMPLIANCE WITH NORMS AND STANDARDS

WORTHY PERSON-CENTRED MODELS TO CONSIDER:

- ATTENTIVE CARE AND
- APPLY THE EDEN PRINCIPLES MODEL